

Notice of Completion of Payment for Disposal of Treasury Shares and Partial Forfeiture

The payment procedures for the disposal of treasury shares through third-party allotment to the employee stock ownership Association, as resolved at our Board of Directors meeting held on May 22, 2024 (hereinafter referred to as 'this disposal of treasury shares'), have been completed today.

Furthermore, due to partial forfeiture, there has been a change in the number and total amount of shares to be disposed of from the initial plan, which we hereby notify as follows. For details on this matter, please refer to the 'Notice Regarding the Disposal of Treasury Shares through Third-Party Allotment' dated May 22, 2024.

1. Summary of Disposal (Changes are underlined)

	After Change	Before Change
(1) Disposal Date	November 14, 2024	November 14, 2024
(2) Type and Number of Shares to be Disposed	<u>27,280</u> shares of our common stock (Note)	<u>47,200</u> shares of our common stock (Note)
(3) Disposal Price	3,215 yen per share	3,215 yen per share
(4) Total Disposal Amount	<u>87,705,200</u> yen (Note)	<u>151,748,000</u> yen (Note)
(5) Method of Disposal (Disposal Destination)	By way of third-party allotment (ADEKA Employee Stock Ownership Association (hereinafter referred to as 'this ESOA'))	By way of third-party allotment (ADEKA Employee Stock Ownership Association (hereinafter referred to as 'this ESOA'))
(6) Others	This disposal of treasury shares is conditional upon the effectiveness of the securities registration statement filed under the Financial Instruments and Exchange Act.	This disposal of treasury shares is conditional upon the effectiveness of the securities registration statement filed under the Financial Instruments and Exchange Act.
	Deletion	(Note) The 'Number of Shares to be Disposed of' and the 'Total Disposal Amount' are maximum values, and the actual number of shares to be disposed of and the total disposal amount will depend on the number of eligible employees of our company and our subsidiaries who are members of this ESOA and agree to the 'Special Incentive Scheme for the Employee Stock Ownership Association (the Special Incentive Scheme)' (hereinafter referred to as 'this scheme'). The actual number of shares disposed of, and the total disposal amount will be promptly announced once determined.

2. Reason for Change

The number of shares to be disposed of and the total disposal amount have been determined following the conclusion of the membership promotion for employees of our company and our subsidiaries and the finalization of the number of members in the stock ownership plan.

3. Future Outlook

The impact of this disposal of treasury shares on our consolidated financial results for the fiscal year ending March 2025 is expected to be minor, but we will promptly disclose any matters that should be announced in the future.

End

*Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only.
In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*