

April 1, 2024
ADEKA CORPORATION

Joining in Japan Center for Engagement and Remedy on Business and Human Rights (JaCER)

ADEKA CORPORATION (President and Chief Executive Officer: Hidetaka Shirozume, Head Office: Arakawa-ku, Tokyo) became a regular member of the Japan Center for Engagement and Remedy on Business and Human Rights (JaCER) (*1) on April 1, 2024. JaCER provides a non-judicial platform “the Engagement and Remedy Platform” which deals with grievances based on the UN Guiding Principles on Business and Human Rights. It receives grievances and reports on cases that violate or are suspected of violating International Code of Conduct and National Norms of Each Country, etc., through the Platform and aims to support and promote the redressing of grievances by member companies from a professional standpoint.

We have been operating a Whistleblowing Desk, “ADEKA Hotline” for ADEKA Group employees, which handles various cases such as violations of laws and regulations, ADEKA Group Code of Conduct, internal regulations, or misconduct, as well as issues related to human resources and labor including harassment, and we have responded to grievances, inquiries, and reports on such cases through ADEKA Hotline. By utilizing the Engagement and Remedy Platform provided by JaCER, we aim to establish a system to receive grievances and reports from a broad range of stakeholders other than our Group employees and strengthen our efforts to respect human rights throughout the entire supply chain. By receiving grievances through a platform operated by an independent third party, the organization ensures fairness, and transparency in the handling of grievances and seeks to identify any negative effects on human rights at an early stage.

[ADEKA Group Human Rights Policy and Initiatives]

Based on international norms such as the Universal Declaration of Human Rights and the United Nations Global Compact, as well as ADEKA Group Code of Conduct, our Group has established ADEKA Group Human Rights Policy (*2) as our basic philosophy on human rights. Based on this policy, we will strengthen our Grievance mechanism, and our group will continue to respect the human rights of all people involved in all aspects of our corporate activities, fulfill our corporate responsibilities, and contribute to the realization of a sustainable society.

※1 Japan Center for Engagement and Remedy on Business and Human Rights (JaCER)
<https://jacer-bhr.org/index.html>

※2 ADEKA Group Human Rights Policy
https://www.adeka.co.jp/csr/human_right.html

■ Contacts

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