

May 13, 2022

ADEKA CORPORATION

Notice Regarding Change of Officers

ADEKA Corporation has resolved at the Board of Directors' meeting held today to make the following changes of officers. The changes shall be officially determined at the 160th Ordinary General Meeting of Shareholders to be held on June 24, 2022 and at the Board of Directors to be held immediately thereafter.

1. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee members)

Name	New title	Current title
Hidetaka Shirozume	President and Chief Executive Officer	Same as on the left
Haruhiko Tomiyasu	Representative Director and Senior Managing Executive Officer, Extraordinary Secretarial Department Purchasing & Distribution Department Chair of Internal Control Promotion Committee	Same as on the left
Yoshiaki Kobayashi	Director and Managing Operating Officer, General Manager, Foods Division Project Team Leader, East Asia Foods Business	Same as on the left
Shigeki Fujisawa	Director and Managing Operating Officer, General Manager, Chemicals Division	Same as on the left
Youji Shiga	Director and Operating Officer, Finance & Accounting Department Information System Department Business Digitalization Department	Director and Operating Officer General Manager, Finance & Accounting Department
Atsuya Yoshinaka	Director and Operating Officer, General Manager, Research & Development Division	Same as on the left
Susumu Yasuda	Director and Operating Officer, Legal Affairs & Publicity Department Corporate Planning & Strategy Division Chair of Compliance Promotion Committee Chair of Capital Investment Committee	Director and Operating Officer, Legal Affairs & Publicity Department Corporate Planning & Strategy Division Information System Department Business Digitalization Department Chair of Compliance Promotion Committee Chair of Capital Investment Committee
Naoshi Kawamoto	Director and Operating Officer General Manager, Polymer Additives Division	Same as on the left
Noriyasu Kakuta	Director and Operating Officer General Manager, Production Division	Same as on the left
Kazuyuki Nagai	External Director	Same as on the left
Shigeru Endo	External Director	Same as on the left
Makoto Horiguchi	External Director	Same as on the left

(Note) Mr. Kazuyuki Nagai, Mr. Shigeru Endo, and Mr. Makoto Horiguchi are candidates for external directors stipulated in Articles 2 and 15 of the Companies Act of Japan.

2. Candidates for Director who are Audit Committee members

Name	New title	Current title
Koichi Taya	Director, Full-time Audit & Supervisory Committee Member	Operating Officer, General Manager, Osaka Main Branch

3. Executive Officers (excluding directors with executive officer status)

Name	New title	Current title
Kenji Ikeda	Operating Officer, Food Development Laboratory	Same as on the left
Kiyoshi Masamune	Operating Officer, General Manager, Corporate Planning & Strategy Division	Same as on the left
Toru Kajimura	Operating officer, General Manager, Foods Planning & Development Department	Same as on the left
Yukio Tatsumi	Operating Officer, General Manager, Planning Department	Same as on the left
Masaki Maeno	Operating Officer, General Manager, Polymer Additives Sales Department	Same as on the left
Hirohide Kakimoto	Operating Officer, General Manager, Secretarial Department	Same as on the left
Hiroto Matsuyoshi	Operating Officer, General Manager, Production Administration Department	Same as on the left
Shin Takahashi	Operating Officer, ADEKA KOREA CORPORATION President	ADEKA KOREA CORPORATION President
Fumitake Koyae	Operating Officer, General Manager, Legal Affairs & Publicity Department	Senior general manager, Legal Affairs & Publicity Department
Kenji Seki	Operating Officer, General Manager, Chemicals Planning & Marketing Department	General Manager, Information & Electronics Department