

April 14, 2021

ADEKA CORPORATION

ADEKA signs UN Global Compact

ADEKA CORPORATION (President and Chief Executive Officer: Hidetaka Shirozume) has signed the United Nations Global Compact (UNGC) advocated by the UN on April 6, 2021, and joined Global Compact Network Japan (GCNJ), which consists of Japanese companies and organizations that have signed UNGC.

UNGC is a global framework that encourages organizations to take responsible and creative leadership and to act as good members of society toward attaining sustainable growth. UNGC signatories have to agree on ten principles related to human rights, labour, the environment and anti-corruption, and are required to work toward realizing those elements.

ADEKA Group started the Mid-term management plan *ADX 2023* in April 2021. Here, the Group intends to integrate management and CSR toward the realization of *ADEKA VISION 2030 — An Innovative Company Contributing to a Sustainable future and Affluent Lifestyles —*, ADEKA Group's vision for 2030.

ADEKA will carry out its business in compliance with the norms by signing the UNGC and clearly expressing its corporate attitude. Moreover, ADEKA Group aims to realize a sustainable future and increase corporate value through its core business, such as meeting the expectations of stakeholders and contributing to the achievement of the SDGs.

The Ten Principles of UNGC

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

WE SUPPORT



■ Contacts

ADEKA CORPORATION Publicity & Administration group, Legal Affairs & Publicity Department

Tel:03-4455-2803