

Notice Regarding Distribution of Dividends from Surplus (Dividend Increase)

ADEKA Corporation (the “Company”) announces that the Board of Directors, at a meeting held today, resolved to submit the dividends from surplus (dividend increase) with March 31, 2022 as the record date to the 160th Ordinary General Meeting of Shareholders to be held on June 24, 2022. Details are as follows.

1. Details of dividend

	Amount determined	Latest dividend forecast (announced on February 10, 2022)	Dividends in the previous fiscal year (ending March 31, 2021)
Record date	March 31, 2022	March 31, 2022	March 31, 2021
Dividends per share (yen)	42	34	24
Total amount of dividends (million yen)	4,344	—	2,488
Effective date	June 27, 2022	—	June 21, 2021
Source of dividends	Retained earnings	—	Retained earnings

2. Reason for dividend increase

The Company recognizes that the return of profits to shareholders is one of management's most important tasks. Under ADX 2023, the Mid-Term Management Plan which started from April 2021, the Company set a target dividend payout ratio of at least 30% based on a basic policy of giving comprehensive consideration to the payment of appropriate returns to shareholders and maintaining stable dividends.

Retained earnings will be used for investment in growth areas for further business expansion, strengthening of management base, and investment that contributes to the environment with carbon neutrality.

Based on this policy, the Company has decided to raise the year-end dividend for the fiscal year ended March 31, 2022 by 8 yen from the initial forecast of 34 yen per share (announced on February 10, 2022), to 42 yen, taking into overall account the consolidated business results of the fiscal year under review announced today, its financial position, and other factors. Totaled with the interim dividend of 28 yen, the annual dividend of the fiscal year under review will be 70 yen per share, up 22 yen from the previous year (annual dividend: 48 yen), with a consolidated dividend payout ratio at 30.4%.

(ref.) Details of annual dividend

Record dates	Dividends per share (yen)			Consolidated dividend payout ratio
	2nd quarter-end	Year-end	Total	
Results for the year ending March 31, 2022	28	42	70	30.4%
Results for the year ended March 31, 2021	24	24	48	30.2%