Greeting

 Amid rising globalization, countries are becoming more interdependent due to their increasing mutual influence. There are more than a few issues that need to be addressed through the cooperation of the international community, including poverty, oppression of human rights, and environmental issues.

 The United Nations, in the 2030 Agenda for Sustainable Development that was adopted in September 2015, declared 17 sustainable development goals (SDGs) and 169 targets, pledging that no one will be left behind in tackling change. The agenda calls upon businesses to apply their resources to realize an international community that balances the three aspects of sustainable development: economic, social, and environmental.

 Since its establishment in 1917, ADEKA has sought to be a good corporate citizen through healthy and transparent management practices and consideration for the environment and society. At the same time, we have made it our mission to ensure a continued supply of safe and secure products that offer advanced performance and high quality in order to realize new value for society.

 In September 2018, ADEKA acquired Nihon Nohyaku Co., Ltd., which was originally the agricultural chemical department of ADEKA before it was spun off 91 years ago. The reintegration of Nihon Nohyaku into the ADEKA Group further expands our business platform. While complementing each other’s business domains, ADEKA will realize synergies with Nihon Nohyaku, a company that develops agrochemicals and other chemicals that help to secure a safe and steady food supply for the world.

 We will pool our talented human resources and advanced technology in the fields of chemicals, foods, and now life sciences, to help address social issues including those relating to the global environment, resources, and food safety, as we strive to realize a sustainable society.

 In fiscal 2018, over 46% of the ADEKA Group’s net sales were generated in markets outside of Japan, and more than 40% of its workforce was based outside of Japan. As our international business has grown, we have gained a better understanding and awareness of our responsibilities and mission as a global corporation. Guided by a management policy of creating a better future for the people of the world, and given our international growth, we will listen intently to our diverse stakeholders and recognize both the positive and negative impact that the Group has in striving to make an even greater contribution to society.

 I hope that you, our stakeholders, will continue to lend us your support and encouragement as we move forward.

 Pursuing a Sustainable Society

 Akio Kohri
 Chairman and Chief Executive Officer