

CSR REPORT 2018



Management Policy

To be a company that is progressive and dynamic with a keen attitude towards the new changing tide Creating a better future for the people of the world

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Corporate Profile

Name: ADEKA CORPORATION

Established: January 27, 1917

Chairman and Chief Executive Officer: Akio Kohri

President and Chief Operating Officer: Hidetaka Shirozume

Head Office: 7-2-35 Higashi-ogu, Arakawa-ku, Tokyo

Capital Stock: 22.944 billion yen Shares Issued: 103,651,442

Number of Employees: 3,551 (consolidated)

Business: Chemicals, Foods, and Other Business (as of March 31, 2018)

Sustainable Development Goals (SDGs)

The SDGs were adopted in September 2015 at the United Nations (UN) summit on sustainable development. They were incorporated into "Agenda 2030" as 17 Goals and 169 Targets that should be attained by 2030. All UN member countries will strive to address these themes between 2016 and 2030 through public and private sector collaboration. Please see page 12 for the SDGs that are relevant to ADEKA Group operations.

SUSTAINABLE GEALS DEVELOPMENT GEALS 17 GOALS TO TRANSFORM OUR WORLD



Editorial Policy

We publish the ADEKA Group CSR Report every year to communicate information to our diverse group of stakeholders about our corporate activities and future direction, as we strive toward a sustainable future hand in hand with society. The ADEKA Group CSR Report 2018 focuses on matters of particular significance from the numerous initiatives undertaken in fiscal 2017.

Details about our initiatives are also available on the CSR section of our website. Going forward, in order to draw up reports that are easy to understand for all our stakeholders, we welcome your candid feedback and opinions using the questionnaire enclosed at the end of this report.

Scope of this Report

This report covers the whole ADEKA Group. Where necessary, "ADEKA Group" and "the Group" refer to the entire ADEKA Group, while "ADEKA" and "the Company" refer to ADEKA Corporation.

Period Covered by this Report

Fiscal 2017 (April 1, 2017 to March 31, 2018)

Some parts of this report refer to recent activities taking place in fiscal 2018.

Reference Guidelines

Environmental Reporting Guidelines (Fiscal Year 2012 Version) of the Japan Ministry of the Environment

Japanese Standards Association ISO 26000:2010 Guidance on social responsibility GRI Sustainability Reporting Standard 2016

Published Dat

September 2018 (next publication date: September 2019)

For more information about the ADEKA Group, please visit the following websites.

CSR: https://www.adeka.co.jp/csr/en/index.html IR: https://www.adeka.co.jp/en/ir/index.html

Whole Picture of Disclosure of CSR-Related Information

CSR Report (Booklet, PDF)

This comprehensively reports chiefly on the ADEKA Group's annual CSR activities.

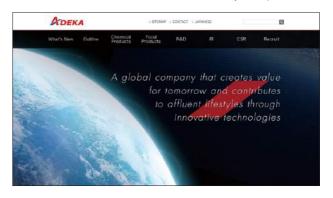


ESG Data Book (PDF)

This discloses more detailed ESG data to supplement the CSR Report.

Website

The site discloses more detailed information chiefly for experts.



Main Content

- · Site reports (in Japanese only)
- · CSR-related policy, etc., and supplementary information
- GRI Guideline Balance Sheet
- Back number of CSR Reports
- · Chronological Table of CSR activities