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Management Policies

Work hard to be a forwardlooking organization by staying on the cutting edge

Be a respected member of the world community

Corporate Profile

(as of March 31, 2017)

Name: ADEKA CORPORATION Established: January 27, 1917

President and Chief Executive Officer: Akio Kohri Head Office: 7-2-35 Higashi-ogu, Arakawa-ku, Tokyo

Capital Stock: 22.899 billion yen Shares Issued: 103,651,442

Number of Employees: 3,375 (consolidated) Business: Chemicals, Foods, and Other Business

Editorial Policy

We publish the ADEKA Group CSR Report every year to communicate information to our diverse group of stakeholders about our corporate activities and future direction, as we strive toward a sustainable future hand in hand with society. The ADEKA Group CSR Report 2017 focuses on matters of particular significance from the numerous initiatives undertaken in fiscal 2016.

Details about environment-related initiatives are also available on the CSR section of our website. Going forward, in order to draw up reports that are easy to understand for all our stakeholders, we welcome your candid feedback and opinions using the questionnaire enclosed at the end of this report.

Scope Covered by This Report

This Report covers the whole ADEKA Group. Where necessary, "ADEKA Group" and "the Group" refer to the entire ADEKA Group, while "ADEKA" and "the Company" refer to ADEKA Corporation.

Period Covered by This Report

Fiscal 2016 (April 1, 2016 to March 31, 2017)

Some parts of this report refer to recent activities taking place in fiscal 2017.

Reference Guidelines

Environmental Reporting Guidelines (Fiscal Year 2012 Version) of the Japan Ministry of the Environment

Japanese Standards Association ISO 26000:2010 Guidance on social responsibility The G4 Sustainability Reporting Guidelines of the Global Reporting Initiative (GRI)

Published: July 2017

Next publication date: September 2018

For more information about the ADEKA Group, please visit the following websites.



About the Sustainable Development Goals (SDGs)

The SDGs were adopted in September 2015 at the United Nations (UN) summit on sustainable development. They were incorporated into "Agenda 2030" as 17 Goals and 169 Targets that should be attained by 2030. All United Nations (UN) member countries will strive to address these themes between 2016 and 2030 through public and private sector collaboration. Please see page 11 for the SDGs that are relevant to ADEKA Group operations.

SUSTAINABLE GOALS DEVELOPMENT GOALS

























Financial and Non-Financial Data

Value that ADEKA distributed in Fiscal 2016









INPUT

Management

Resources

Creation of









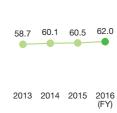




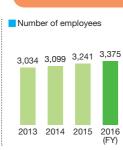
■ ADEKA Group ■ ADEKA Please refer to page 7 for consolidated companies.

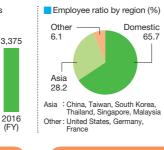


R&D expenditure (billion ven)



10.8

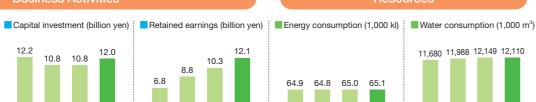








2013 2014 2015 2016



2013 2014 2015 2016

OUTPUT



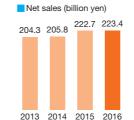




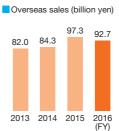




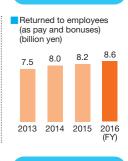
Shareholders and Investors/Business Partners/Customers and Consumers





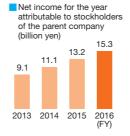




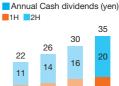


Employees











Local Community Cost of environmental



ADEKA CSR Report 2017

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