Special Feature XDEKA To ensure safe operation of plants Overseas group companies: Environmental and safety & health activities Seoul Office THE REAL PROPERTY AND INCOME. 아데카 코리아 REACHESTS INCOME. ADEKA KOREA STATES OF STREET, STRE Head Office, Plant ints Jeonbuk Wanju County ounded:November, 1991 Capital:15 billion won ss:Manufacturing and sales of chemicals, and sales of

Safety comes first: Rising tide of public opinion in Korea

There have been numerous accidents and disasters at companies in Korea in recent years, and there was a serious accident at the plants of ADEKA's customers, too. There has also been a rising tide of public opinion in the country that "safety comes first," and the government has bolstered laws relating to environmental safety.

ADEKA KOREA CORP. has decided to bolster EHS activities*¹ to ensure the continuation of stable business activities and hope for the happiness of employees and their families by reconfirming the importance of safety management. *1 EHS activities: Activities in the fields of Environment. Health and Safety

Cultivating a corporate culture that strives in pursuit of safety

Before the company began EHS activities, around 30% of Hiyarihatto*² incidents were the result of carelessness, and there were hidden dangers that were like accidents waiting to happen. So the company first aimed to cultivate a corporate culture in which all employees would proactively pursue greater safety.

The employees already had a heightened awareness of safety, but the initiative further enhanced this, encouraging them to eliminate risks of accidents due to lapses in safety. *2 Hiyari-hatto: Incidents that did not result in serious accidents or disasters, but may have directly led to them

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We won high appraisal from our stakeholders





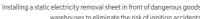
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Main examples of basic EHS activities

Activities to improve the culture of safety Activities to redress unsafe factors Cultivating a corporate culture of pursuing safety and striving to enhance employee awareness of safety



mencing work or meetings Saying the safety slogans out loud before com





Through these activities, employees dramatically raised their awareness for the environment, health and work safety, and we have been winning high appraisal from customers who visit the company. However, there is no endpoint to our efforts to ensure safety. We will continue to strive in pursuit of safety

Special Feature: To ensure safe operation of plants



Eliminating potential causes of accidents by making improvements to unsafe areas on equipment and devices



rehouses to eliminate the risk of ignition accidents



erected along the side to prevent secondary accidents

Activities to improve visibility of notices

Posting of safety notices all around the plant to share awareness for safety among all employees



Displaying of wiring path and procedures on power receiver panel allowing anyone to restore power during blackouts



Stairs are given slip resistant surfaces to prevent slipping, and a fence is Reflective tape is stuck on forklifts, and speed limits are imposed on there to improve their visibility while working at night

so that we may not only fulfill our responsibilities in supplying products, but also contribute to the realization of a society which will ensure greater prosperity and happiness for our customers, as well as stakeholders