

# ADEKA Group – Creating Value for Society

The ADEKA Group has provided products and services that meet the needs of society, committing itself since its foundation to contributing to affluent lifestyles through its core business.

The environment surrounding us changes as interest in sustainability grows around the world, under such initiatives as the United Nation's Sustainable Development Goals (SDGs) and the Paris Agreement under COP21, and as the needs of stakeholders diversify. The ADEKA Group aims to achieve mutual prosperity with stakeholders by monitoring its impact across the supply chain. It will also fulfill its responsibilities as a manufacturer of materials by expanding

its business areas globally with its technologies developed so far and its proactive approach.

The ADEKA VISION 2025, our mid- to long-term vision formulated in 2015, calls for a global company that contributes to the prosperity of society by creating value for tomorrow through cutting-edge technologies.

We will remain keen as seek to detect new, changing trends. Also, we will create value for society through our business, and with the efforts of each ADEKA Group employee, as we move toward creating a sustainable society.

The ADEKA Group will meet stakeholder expectations through its CSR activities.



**Social Charity through Our Core Business**

**Co-Existence and Co-Prosperity with Society**

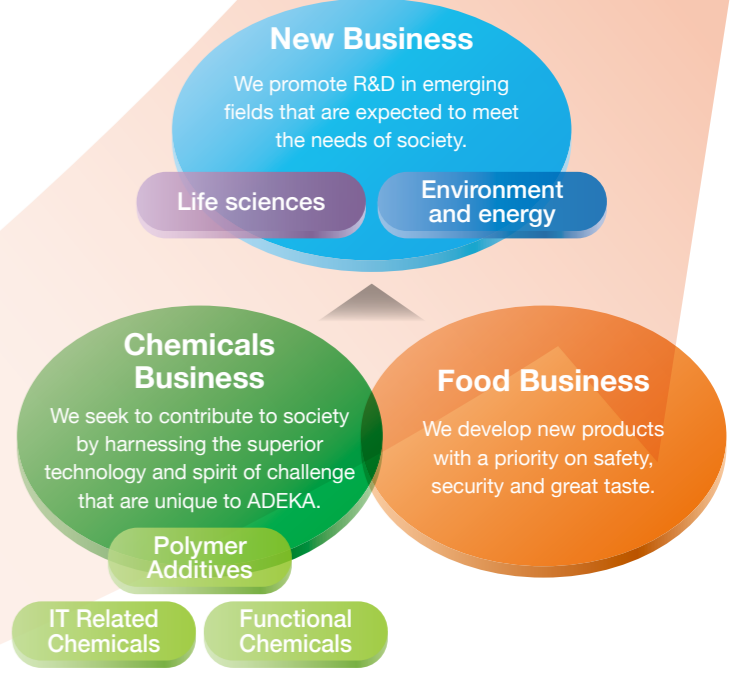
**Fundamental CSR Policy**

- Gentle Harmony between People and Technology
- Harmony with Society

**Mid-term Management Plan BEYOND 300**

**Envisioned Ourselves for 2025**  
**ADEKA VISION 2025**  
 A global company that creates value for tomorrow and contributes to affluent lifestyles through innovative technologies

## Social Charity through Our Core Business



## Contribution to Society through CSR activities

|   | Stakeholders                              | Relevant SDGs   |                              |
|---|---|---|------------------------------|
| <b>Thorough Supply Chain Management</b><br>We ensure thorough management, from material procurement to production, transportation and disposal in order to supply safe, high-quality products.                      | Business partners, customers, environment | 9 RESPONSIBLE PROCUREMENT AND PRODUCTION, 12 RESPONSIBLE CONSUMPTION AND PRODUCTION   | P. 17, 18, 23–25, 27, and 28 |
| <b>Reducing Environmental Impact</b><br>We not only make efforts to reduce the environmental impact of our manufacturing processes but also promote R&D of environment-responsive products.                         | All stakeholders                          | 7 AFFORDABLE AND CLEAN ENERGY, 9 RESPONSIBLE PROCUREMENT AND PRODUCTION, 12 RESPONSIBLE CONSUMPTION AND PRODUCTION, 13 CLIMATE ACTION | P. 34–37 (ESG Data Book)     |
| <b>Pleasant Working Environment/ Occupational Safety</b><br>We nurture human resources, a vital Group asset, and provide a working environment in which employees can work free of risk to their health and safety. | Employees, business partners              | 3 GOOD HEALTH AND WELL-BEING, 5 GENDER EQUALITY, 8 DECENT WORK AND ECONOMIC GROWTH  | P. 28–32 (ESG Data Book)     |
| <b>Governance</b><br>We realize transparent Group management by strengthening corporate governance and promoting legal compliance.  |   |   | P. 19–22                     |

### ADEKA Group Code of Conduct

1. Abide by laws and regulations in all corporate activities and conduct fair business in an ethical manner
2. Provide safe and high-quality products and services
3. Be serious about preserving the environment
4. Engage in open and friendly communication and activities to serve the interest of society and to maintain its trust
5. Foster corporate transparency by truthfully and accurately disclosing information regarding our business activities
6. Maintain a safe and healthy working environment for our employees
7. Do not tolerate antisocial forces or behavior
8. Strive to achieve sustainable growth and success for the benefit of society

### Compliance

ADEKA Group Code of Conduct  
<https://www.adeka.co.jp/company/action.html> (in Japanese only)