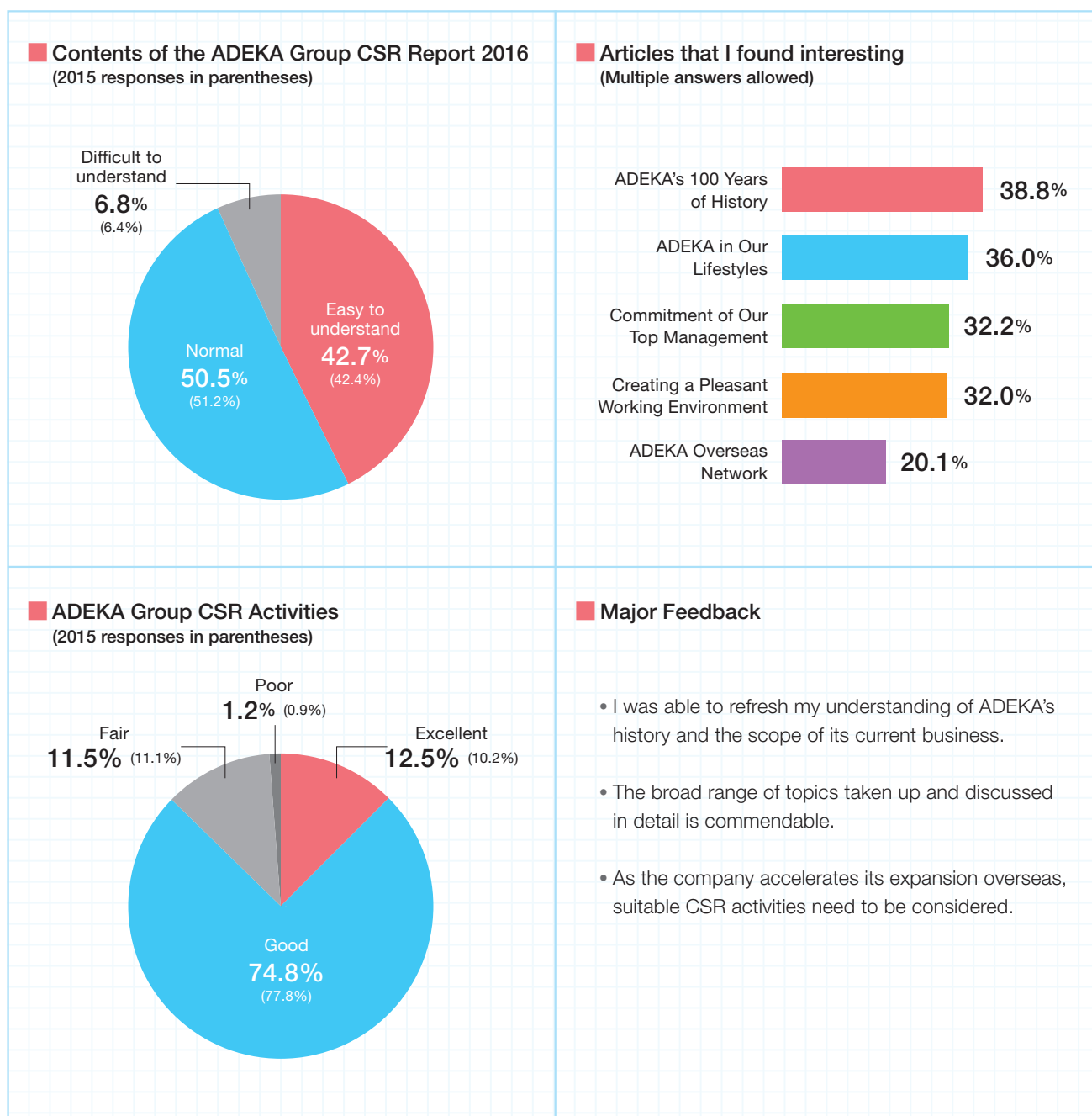


Results of the ADEKA Group CSR Report 2016 Survey

ADEKA has conducted a questionnaire in order to obtain opinions from within and outside the company so as to further improve on our activities and reports. Thank you for your valuable comments and feedback. The following is a report of the survey results.

Effective responses: 503 (2015 survey: 450) Includes responses from affiliated members of the ADEKA Group.

Survey methods: questionnaire at the end of the report, external website questionnaire



Previous ADEKA Group CSR reports are available at:
<http://www.adeka.co.jp/csr/en/report.html>